
About the Office of Minority and Women Inclusion

The Office of Minority and Women Inclusion (OMWI) was established at the SEC in July of 2011. As required by [Section 342](#) of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, OMWI is responsible for all matters related to diversity in management, employment and business activities at the SEC.

With regard to diversity and inclusion at the SEC, the agency is committed to providing a workplace that includes people of diverse backgrounds and fully utilizes their talents to achieve its mission. The SEC believes that a diverse workforce and an inclusive workplace culture enhances the performance of our organization and our ability to fulfill the agency's mission. OMWI is committed to taking steps to make sure that minorities and women are represented at all levels of the agency's workforce, including in supervisory and management positions.

The SEC is committed to the fair utilization of minority-owned and women-owned businesses, regardless of size, in all of the agency's business activities. OMWI also has responsibility to ensure the fair inclusion and utilization of diverse suppliers. OMWI is actively involved in the agency's acquisition review process to expand the breadth of contracting opportunities available to minority-owned and women-owned businesses, and to advocate for their inclusion in the competitive contract award process.

OMWI must ensure that SEC contractors confirm their commitment to the fair inclusion of minorities and women in their workforces, and if applicable, the commitment of their subcontractors to workforce inclusion of minorities and women. Accordingly, a Contract Standard for Contractor Workforce Inclusion will be included in solicitations and contracts for services with a value of \$100,000 or more. The Contract Standard was published for public comment in February 2015. ([34-74239](#)).

The OMWI Director is also required to develop standards to assess the diversity policies and practices of entities regulated by the SEC. On June 10, 2015, six agencies, including the SEC, issued a Final Interagency Policy Statement Establishing Joint Standards for Assessing the Diversity Policies and Practices of Entities Regulated by the Agencies and Request for Comment ([34-75050](#)).

Outreach Efforts

- OMWI is currently engaged in forming strategic collaborations and conducting outreach to diverse professional associations, organizations, and institutions.
- OMWI is proactively increasing awareness of the SEC's contracting needs by conducting outreach and providing technical assistance to expand opportunities to minority-owned and women-owned businesses.

Modified: June 11, 2015